

BRIDGEND COUNTY BOROUGH COUNCIL
REPORT TO CABINET COMMITTEE EQUALITIES

8 MARCH 2021

REPORT OF THE CHIEF EXECUTIVE
FORWARD WORK PROGRAMME 2021-2022

1. Purpose of Report

- 1.1 The purpose of this report is to seek Cabinet Committee Equalities (CCE) approval for a proposed Forward Work Programme for 2021–2022.

2. Connection to corporate well-being objectives / other corporate priorities

- 2.1 This report assists in the achievement of the following corporate well-being objective/objectives under the **Well-being of Future Generations (Wales) Act 2015**:

Helping people and communities to be more healthy and resilient - taking steps to reduce or prevent people from becoming vulnerable or dependent on the council and its services. Supporting individuals and communities to build resilience, and enable them to develop solutions to have active, healthy and independent lives.

Smarter use of resources – ensure that all resources (financial, physical, ecological, human and technological) are used as effectively and efficiently as possible and support the creation of resources throughout the community that can help to deliver the council’s well-being objectives.

3. Background

- 3.1 The remit of the Cabinet Committee Equalities is wide ranging. An annual Forward Work Programme allows the committee to consider key national and local equality issues alongside its regular business items.

4. Current situation/proposal

- 4.1 Appendix one sets out a proposal for the committee’s regular business items and key equality issues to be considered from March 2021 to March 2022.

- 4.2 The proposal is based on:

- the strategic equality objectives in the Strategic Equality Plan 2020–2024 such as improving community relations in the county borough;
- the consultation on the draft objectives for the Strategic Equality Plan 2020-2024;
- ongoing monitoring of the Welsh Language Standards’ implementation, including providing updates on service developments;
- suggestions from the committee;
- national and local equality issues;

- established reporting arrangements for the Welsh Language Standards and Strategic Equality Plan;
- consideration of other council priorities and external reports.

5. Effect upon policy framework and procedure rules

5.1 The report has no direct effect upon the policy framework or procedure rules.

6. Equality Impact Assessment

6.1 It is considered that there will be no negative impacts from this report

7. Well-being of Future Generations (Wales) Act 2015 implications

7.1 The well-being goals identified in the Act were considered in the preparation of this report. The following is a summary to show how the five ways of working to achieve the well-being goals have been used to formulate the recommendations within this report:

Long-term - The consideration and approval of this report will assist in supporting equalities objectives in the short-term and in the long term.

Prevention – The Forward Work Programme aims to identify issues that are relevant in our community and workforce and bring key reports to prevent problems from occurring.

Integration - The Forward Work Programme ensures collaboration with key stakeholders to ensure integration for all people within our community and our workforce with protected characteristics.

Collaboration - Partnership working assists the Council in meeting its Public Sector Equalities Duties.

Involvement - Publication of the report ensures that the public and stakeholders can review the work that will be undertaken over the next 12 months.

8. Financial Implications

8.1 There are no financial implications within this report.

9. Recommendation

9.1 That Cabinet Committee Equalities approves the proposed Forward Work Programme 2021-22.

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8 March 2021

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Background papers: None